



KEV LAG LUAM TEJ KEV NPAJ & TEJ UAS YUAV TAU XAV TXOG – TIBNEEG TSIM KEV KUB NTXHVOV

Rau lub cajj uas kuj yuav muaj tibneeg uas tsim kev kub ntxhov lossis thaum tibneeg pib sawv tsim kev kub ntxhov, yeej nyuaj rau peb nco tias peb yuav tsum tsum kwm peb tus kheej ua ntej tso. Rau TXHUA lub sijhawm, peb xav kom koj muab KOJ THIAB COV UAS UA HAUJLWM RAU KOJ TXOJKEV NYAB XEEB UA QHOV TSEEM CEEB DUA NTAIS! Peb muab tej uas yuav tau xav txog rau nram no los *pab koj tiv thaiv koj txoj kev lag kev luam ua ntej thiab thaum muaj tibneeg tsim kev kub ntxhov.*

▪ **Tsim ib txojkev npaj khiav tawm**

- Txiaiv txim seb yuav zoo dua rau koj nyob hauv lub tsev lossis khiav tawm mus rau lwm qhov
- Ua raws li koj txojkev npaj khiav yog tias muaj hluav taws kub
- Yog tias koj tsis muaj ib txojkev npaj khiav yog tias muaj hluav taws kub, ces koj kos tau ib daim duab kom yoojyim totaub uas qhia txog tej kev khiav TAWM lub tsev mus xwb los yeej tau lawm
- Koj hais tau kom koj tus tswv tsev muab daim ntawv qhia txog lub tsev tej chav lossis koj mam li kos koj ib daim duab txog koj lub chav/osfiv/lub khw
- Ces - kos tej kab los qhia tias yuav TAWM mus li cas - ntawm lub tsev rau sab nraud
- Tom qab ntawd, maim ib qho chaw tseg rau sawvdaws kom tau mus sib ntsib uake (mus saib seb lub tsev tua hluav taws hais kom yuav tsum nyob deb npaum li cas) lossis khiav tawm kiag mus rau lwm qhov, yog tias ua tau.
- Qhov no yuav tsum zoo ib yam li koj txojkev npaj khiav yog tias muaj hluav taws kub.

▪ **Ras Txog Tej Uas Nyob Ib Ncig**

- Qhia cov uas ua haujlwm rau koj txog koj txojkev npaj khiav yog ti tes ti taw
- Hais kom lawv ua tib zoo ras txog tej uas nyob ib ncig lawv
- Ceev faj seb puas muaj tej yam txawv txawv twg ib ncig lub khw/lub tsev es thiaj paub
- Paub zoo txog tej kev nkag thiab tawm ntawm koj qhov chaw!

▪ **Muab tej ntawb ntawv tseem ceeb khaws cia zoo rau lwm lub tsev.**

- Muab cov ntaub ntawv is sas las thiab daim ntawv is sas las rau lub hlis tshab tshaj luam
- Muab cov ntaub ntawv xaub chaw thiab xaub tsev cia khoom luam
- Tej ntaub ntawv nuj nqis/qhia nuj nqis tso rau lwm lub tsev
- Muab tej khoom hauv lub tsev cia khoom sau tseg huvs tias muaj dabtsi xwb
- Tej ntaub ntawv yuav khoom thiab tej ntaub ntawv uas qhia txog cov tuam txhab muag khoom
- Lub tuam txhab cov credit card, thiab cov account, lwm yam.
- Tej zaum zoo rau koj muab scan tseg rau ib lub flash drive thiab rov muab email rau koj tus kheej kom lwm hnuv thiaj yoojyim nrhiav tau

▪ **Muab Tej Xovtooj Tseem Ceeb Tso Uake**

Npaj ib daim ntawv uas muaj cov npe, chaw nyob, xovtooj thiab policy/account nab npawb rau cov neeg nram no. Daim ntawv tiv tauj no yuav tsum muaj ib daig tom tsev thiab ib daig tom osfiv:

- Tus is sas las agent – rau lag luam, qhov chaw, cov policy
- Tus tswv tsev qhov chaw nyob thiab cov xovtooj tseem ceeb
- Tus kws kho tsev qhov chaw nyob thiab cov xovtooj tseem ceeb
- Construction Connection to Community
- Tus Kws Lij Choj
- Tus Accountant
- Cov uas ua haujlwm thiab cov xovtooj tseem ceeb

▪ **Muab Cov Nyiaj Ntsuab Khaws Zoo Zoo Cia**

- Muab tagnrho cov nyiaj ntsuab, cov thawv me me ntim nyiaj, cov hnab ntawv ntim nyiaj, thiab lwm yam nqa tawm mus tso rau lwm lub tsev

Yog xav puab ntxiv lossis tau kev pab, thov tiv tauj

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- **Suav Khoom**
 - Tej zaum zoo rau muab li 30-40% ntawm koj ib cov khoom tso rau lwm qhov chaw
 - Muab koj cov ntawv suav khoom luam tawm txhua hnuv
- **Cov Ntawv Qhia Txog Kev Ua Lag Ua Luam (POS/Reports)**
 - Luam tawm cov POS ntawm koj lub cash register (Sales, Revenue, Inventory, Accounts Receivable/Payables, Payroll)
- **Video/Duab**
 - Yees ib qhov video txog koj lub lag luam/lub khw - sab hauv thiab sab nraud.
 - Muab koj tej khoom uas koj muaj thajj duab tseg

TEJ CHAW TEJ KEV NPAJ & TEJ UAS YUAV TAU XAV TXOG – TIBNEEG TSIM KEV KUB NTXHOV

- **Kuaj Cov System**
 - Tub sab, kev ruaj ntseg, thiab lub tswb hluav taws - hloov roj teeb yog xav tau – hloov roj yog tias tsis zoo lawm
- **Kuaj Xyuas Tej Qhov Chaw Uas Nkag Tau Los**
 - Kuaj tagnrho tej qhov rais, cov pob qhov rooj, thiab cov qhov rooj
 - Nruab cov deadbolt rau txhua lub qhov rooj uas nruab tau
 - Nruab tej koob thajj rau txhua qhov chaw uas nruab tau
 - Nruab tej teeb rau tej chaw uas nkag los thiab rau ntawm tej chaw coj tsheb
 - Nrog ib lub tuam txhab is sas las thiab/lossis ib tug kws kho tsev tham seb nws pom zoo yuav kho li cas thiaj tiv thaiv tau koj qhov chaw xws li muab cov txiag ntoo los ntsia thaiv tej qhov rais
- **Muab tej khoom phom sij tshem tawm mus**
 - Muab tej khoom uas kub hnyiab, tawg tau tshem tawm ntawm koj qhov chaw mus
 - Tshem txhua yam uas yuav siv tau los rhuav koj qhov chaw kom puas tsuaj

RAU THAUM TIBNEEG TSIM KEV KUB NTXHOV

**Koj thiab cov uas ua haujlwm rau koj txojkev nyab xeeb tseem ceeb heev.
Tsis txhob tos kom txog thaum lig dhau lawm es mam khiav tawm ntawv koj qhov chaw.**

- Ua raws li koj txojkev npaj khiav yog muaj kev ti tes ti taw
- Nqa tagnrho koj cov nyiaj ntsuab mus nrog koj
- Luam tawm koj qhov POS report ntawm koj lub register
- Siv koj lub xovtooj los yees ib qho video txog koj qhov chaw tsuag tsuag, **yog tias tseem muaj sijhawm**
- Xauv tagnrho cov qhov rooj thiab cov qhov rais huvs
- Nta koj cov koob thajj, yog tias koj tsis tau nta
- Hu koj lub tuam txhab is sas las
- Saib tej xov xwm seb tau muaj dabtsi tawm tshiab
- Raws Saint Paul Police Department hauv social media @SPPD

Yog xav puab ntxiv lossis tau kev pab, thov tiv tauj

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CCC TEJ KEV PAB RAU COV KEV LAG LUAM

CCC yog cov neeg ua haujlwm pub dawb uas ua haujlwm kho vaj kho tsev los sib koom tes los tsim ib txojkev pab kho kev lag kev luam kom rov zoo tuaj, kom neeg muaj dej muaj num ua, thiab pab kom tibneeg thiaj khwv tau nyiaj hauv tej zej tej zos uas keeb kwm tau qhia tias tsis mus zoo rau qhov muaj teeb meem rau tej uas tseem ceeb. CCC yog ib txojkev uas coob tus siv ntau yam ntawm tej kev pab, tej kev paub, thiab cov thawj rau tej kev txawj kho vaj kho tsev, cov kws professional technical, cov uas muag khoom thiab tej kev pab huvsu. Peb tabtom koom tes rau txojkev lag luam uas pab kho kom rov ua taus li qub thiab rov txhim kho tej vaj tse ntawm Midway (St. Paul), Lake Street, thiab West Broadway. Tabtxawm CCC tsis yog ib lub koom haum kiag los, peb cov neeg uas ua haujlwm pub dawb sib koom uake los pab cov kev lam kev luam rau lub caij uas tsis paub tom ntej thiab tibneeg tsim kev kub ntxhov. CCC kuj koom tes nrog ob peb lub koom haum thiab cov pab cov pawg hauv ib tsoom zej zos xws li Neighborhood Development Center (NDC), Aurora Saint Anthony, Summit University Planning Council thiab lub Midway Chamber.

Kev Tiv Thaiv & Kev Nyab Xeeb

- Muab Txiag Ntoo Los Ntsia Thaiv cov qhov rais
- Kev Txheeb Khoom ntawm Tej Uas Yuav Tau Xav Txog rau Kev lag luam & Qhov Chaw
- Sib qhia tej kev pab uas muaj kom tau kev sib txhawb zog/lag luam

Kev Kuaj Ntsuas Thaum Rov Tsim Kho Kev Lag Luam

- Kev Kuaj Ntsuas Muab Rau Lub Tuam Txhab
- Saib/piav seb Is sas las them rau tej yam twg
- Sib qhia lub zej lub zog tej kev pab rau kev lag luam txojkev txhawb/pab
- Sib qhia yog muaj cib fim tau nyiaj pab pub dawb lossis tej nyiaj pub dawb uas lub zej lub zos muab

Kev Kuaj Xyuas Qhov Chaw & Xam Seb Yuav Raug Npaum Li Cas

- Tuaj saib thiab kuaj kiag qhov chaw
- Muab tus nqi lossis tus nqi khwv yeas rau tej kev txhim kho los ntawm ob peb lub BIPOC lossis cov lag luam kho vaj tse uas yog lwm haiv neeg
- Uas cog lus yuav tuaj kho kom tiav hlo

Lub Rooj Muaj Kev Tiv Tauj

- BIPOC lossis cov lag luam kho vaj tse uas yog lwm haiv neeg thiab cov muag khoom kho uas yuav pab tau lossis muab tej khoom thiab kev pab rau cov tswv lag luam
- Tej Kev pab rau Kev Lij Choj, Is sas las, Cov Kws Nyiaj Txiag
- Cov kws kho vaj tse Professional/Technical thiab tej kev pab uas pab txhim kho dua tshiab

Yog xav puab ntxiv lossis tau kev pab, thov tiv tauj
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